



## RWT Internship Job Description

<b>Working base</b>	Warwick House, Llandrindod Wells and Gilfach Nature Reserve, Rhayader (with occasional travel within England and Wales)
<b>Fixed-term Contract</b>	Hybrid contract
<b>Duration:</b>	6 months
<b>Responsible to:</b>	Reserves Officer
<b>Salary:</b>	£12.71 an hour
<b>Holiday Entitlement:</b>	25 days per annum plus Bank Holidays
<b>Pension:</b>	Enrolment into the NEST auto-enrolment scheme, currently with 3% minimum employees' contribution with a 6% contribution from RWT.
<b>Working Hours:</b>	35 hours per week, with flexible working arrangements. Some evening and weekend work required for which Time Off In Lieu will be awarded.

### Overall Purpose of the role:

This post has been funded by the Moondance Foundation and is designed to provide an opportunity for a young person seeking to begin a career in the conservation sector.

The role will offer hands-on experience across a wide range of conservation activities, enabling the postholder to develop practical land management skills, learnership and volunteer coordination experience, and communication and engagement skills.

You will work across a variety of RWT's 18 nature reserves throughout the vice-county and spend time with each of our project officers to gain insight into project management and the different approaches used to support nature's recovery.

This internship role is specifically funded for young people and is therefore restricted to applicants at the start of their career. No prior professional experience is required, as full on-the-job training will be provided. We are seeking a self-motivated individual with strong communication skills and a passion for conservation and the natural environment.

### Main Duties & Responsibilities:

Your responsibilities will include but are not limited to the following:

- Undertake and support practical habitat restoration and management interventions
- Breathe life into Gilfach's Visitor Centre by engaging with the public, supporting membership growth and thinking creatively about the space, how to improve the visitor experience & engaging events / activities
- Organising presentations, workshops and events where you will act as a representative of RWT
- Working with a range of landowners, land managers and colleagues to identify the best locations and types of habitat creation and management to help nature's recovery
- Shadow, and eventually lead a volunteer group working on RWT's reserves

## **PERSON SPECIFICATIONS**

### **Skills and abilities**

Travel is an essential part of this role, so a full and valid driving licence and own car, insured for business use is required.

#### **Other Essential skills include:**

- A passion for supporting nature's recovery with energy, enthusiasm and creativity
- Strong communication skills and an enjoyment of engaging with the public
- Team player with a strong work ethic
- Experience using IT software including email, MS Word, PowerPoint, Excel and videoconference apps

#### **Desirable Environmental skills:**

We are looking for someone passionate about nature's recovery who wants to build upon their skills with practical experience.

- A degree qualification or equivalent practical experience in environmental sciences/agriculture/conservation management or similar. Equivalent relevant experience will be considered as highly as academic qualifications.
- Experience with GIS or other equivalent mapping tools
- Commitment to nature conservation
- Good natural history skills

#### **Other desirable skills:**

- Ability to communicate in the Welsh language with at least a base knowledge of the pronunciation of Welsh place names
- Practical land management skills, backed by certification e.g. chainsaw certificate, tractor, ATV and off road driving skills, brushcutter etc

RWT is looking for someone who is committed to nature - someone who is a team player and able to communicate effectively and clearly to a broad audience with an array of opinions. Above all, it is important that any applicant behaves with the highest level of integrity and is proud to represent RWT while being respectful of community members at all times.

**Application information:**  
Deadline for applications: 16<sup>th</sup> March  
Interviews week of 30<sup>th</sup> of March – date to be confirmed

Please note, we require a completed project application to be sent to [info@rwtwales.org](mailto:info@rwtwales.org) in order to apply for this job.

If you have any questions, please contact [info@rwtwales.org](mailto:info@rwtwales.org) or call 01597 823298