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Sir Faesyfed
Radnorshire
Wildlife Trust



Trustee

recruitment pack

Help bring wildlife back,
empower people to take action for nature, and
be at the forefront of efforts to combat climate change



About us

We're a small charity with big ideas! As the smallest Wildlife Trust on the UK mainland, we are punching above our weight. Our strength lies in our skilled team of dedicated staff, committed trustees, hardworking volunteers and loyal members.

We are the largest organisation in Radnorshire working to protect and enhance wildlife and wild places throughout the area, while helping to reduce the impacts of climate change. As a registered charity, we are one of five Wildlife Trusts in Wales who are working closely together to ensure we maximise our impact. We are also part of a UK-wide federation of 46 Trusts, supported by the Royal Society of Wildlife Trusts who provide significant expertise and support.

Our purpose is to bring wildlife back, to empower people to take action for nature, and be at the forefront of efforts to combat climate change in Radnorshire. Our mission is to reverse the catastrophic decline in biodiversity, not just on our own reserves but by working with other landowners and organisations to protect, connect and restore wildlife sites across the county.

All our work is underpinned by our values. We are passionate about the intrinsic value of nature and work with enthusiasm and purpose. We value diversity and are committed to fostering an inclusive culture where everyone is able to reach their full potential. We want our people to flourish, just like nature!

Role description

Role title: Trustee

Salary: Voluntary role

Main duties and responsibilities:

As a member of the board of trustees, you will:

- Provide leadership and strategic direction for the Trust, including agreeing appropriate policies and scrutinising performance against agreed goals
- Champion Radnorshire Wildlife Trust and its values, creating an innovation culture where risks are appropriately managed
- Represent the Trust locally with opportunities at a Wales / UK level, if interested
- Ensure the Trust complies with its governing document, charity law, company law, and any other relevant legislation or regulations
- Ensure the Trust uses its resources effectively and efficiently to deliver its vision and mission
- Utilise your knowledge and skills for the best interests of the Trust
- Ensure UK Wildlife Trust Strategies, policies, and views are taken into account
- Appoint the Chief Executive and monitor their performance





Who are we looking for?

Trustees need the ability to think strategically and to contribute positively in a collaborative way. We are particularly interested in people with a background in finance and accounting. We are seeking a trustee who will Chair the Finance Committee, as well as trustees willing to take on the roles of Chair and Secretary in the future. Fundraising experience would also be valuable to the Trust.

Finance: Responsibility for taking the strategic lead on financial issues working with the Finance Manager to provide the board with clear and accurate financial information. To advise trustees on the financial implications of RWT's activities, and provide oversight and advice in relation to the annual budgets and strategic plans, ensuring that financial risks are accurately reflected.

Fundraising: Responsible for supporting the CEO and broader team to grow and diversify RWT's income streams to ensure a sustainable future while delivering more impact for nature.

We would, however, be delighted to hear from anyone with other backgrounds and experiences that would add to the diversity of skills and expertise on the board.

Equality, diversity and inclusion

Radnorshire Wildlife Trust strives to ensure that our work supports a just, inclusive and cohesive society. We are committed to ensuring that we meet our responsibilities as set out under the Equality Act within a culture of authenticity: valuing our people and promoting trust and empowerment. We strive to offer equal opportunities for all to feel welcome and able to engage with us.

Commitments

- To be an enthusiastic supporter of the Trust's work and to uphold its values
- To attend 6 board meetings (held in Llandrindod Wells or online) and an AGM
- To attend and/or chair appropriate sub-groups as required
- To prepare for each meeting by familiarising themselves with the agenda and issues to be discussed
- To promote and inform others of the work of Radnorshire Wildlife Trust and its associated stakeholders
- To attend appropriate meetings, functions, and events on behalf of the Trust.

What you will bring

As a trustee, your energy, passion and enthusiasm for nature and wildlife will bring drive and direction to our work. Always operating with high levels of integrity, you will have the ability to think strategically and creatively while challenging ideas and proposals with clear, logical thinking. Together with a strong commitment to the vision of the Trust, you will bring generosity of spirit and good humour to the board.



Next steps...

We would be delighted to hear from anyone with an interest in applying. Please send a cover letter and a current CV to victoria@rwtwales.org. Feel free to get in touch if you have any questions or wish to have an informal discussion prior to applying.

Candidates should ensure that their application sets out what they believe they will bring to the Trust, how they meet the skills and experience required and why they wish to become a RWT trustee.

Deadline for applications is Monday 15 December. Preferred candidates will be invited to meet for an interview.

Further information about the work of the Trust can be found on our website at www.rwtwales.org/what-we-do

Registered Charity Number: 519021

Company Number: 2132736

